

Eversola Holding Co., Ltd. and its auxiliary elements are focused on directing business as per every appropriate law, rule, and guidelines and the most elevated moral norms. This responsibility is encapsulated in the Company's Code of Business Conduct and Ethics which, in addition to other things, requires the Company and its chiefs, officials, and representatives to comply with the provisions of the various anti-bribery and anti-corruption laws, rules, and guidelines pertinent in nations where the Company carries on business.

For the most part, "pay off" is the proposition, guarantee, or installment of money, gifts, and different affectations or favors to an individual in an influential place or trust to impact that individual's perspectives or lead to or to acquire an ill-advised benefit; and "corruption" is the abuse of public or endowed power for private benefit or gain. Payoff and defilement can take many structures, including cash installments, fake positions or counseling courses of action, payoffs, political or beneficent commitments, social advantages, and gifts, travel, cordiality, and repayment of costs.

The motivation behind this Anti-Bribery and Anti-Corruption Policy - Prohibition against Accepting Bribes from Third Parties is to enhance the Code by emphasizing the Company's obligation to full consistence with all applicable anti-bribery and anti-corruption laws, rules, and guidelines and giving rules to such consistence.

Scope

This Policy applies to all chiefs, officials, and representatives of the Company (all in all, Employees). It additionally applies to all outsiders who represent or for the Company, including a provider of labor and products to the Company which subcontracts its commitments to the Company to an outsider (aggregately, "Agents").

This Policy is expected to enhance not supersede appropriate anti-bribery or anti-corruption laws, rules, guidelines, and other Company strategies.

Policy

No Employee or Agent will, straightforwardly or in a roundabout way through an outsider, demand, acknowledge, or consent to acknowledge anything of significant worth from an outsider in return for inappropriate execution or the assumption for the ill-advised exhibition of the Employee's or alternately Agent's obligations or obligations with the Company.

The expression "anything of significant worth" incorporates cash, gifts, suppers, travel and diversion, unnecessary business advancement exercises, covering or repaying costs, political or magnanimous commitments, investment opportunities, subcontracts, and comparative things.

Exceptions

The following won't be considered to think twice about the assumption that an Employee will act fair-mindedly and insincerely in the performance of his/her obligations.

A representative might acknowledge a gift from an outsider assuming that the gift is:

- not planned to initiate the Employee to act in a way that isn't fair-minded and in with the best of intentions in the presentation of their obligations and obligations;
- not as money;
- of ostensible worth (on both an individual and total premise) and the worth is
 - customary for the nation in question and suitable for the event
 - agrees with the Company's principles set out underneath;
- introduced transparently with complete straightforwardness; and
- aside from special materials with logos having a worth of under US\$20, precisely recorded in the Company's library of gifts and advantages got.

Any gift which requires endorsement and isn't supported should be rejected or returned. In the event that an employee can't reject or return a present under any circumstance (eg, in light of the fact that it would be improper to do as such), the Employee should report the gift to the Employee's manager, who will educate the Compliance Officer concerning receipt of the gift. The Compliance Officer will set up rules for managing such gifts, including requiring the Employee to give the gift to a fitting local area association.

Audits

The Company may intermittently do reviews of its activities and Agents to guarantee that the necessities of this Policy are being met. These reviews might be directed utilizing inward assets or by outsiders and may incorporate an audit of costs and cost reports, the sufficiency and precision of bookkeeping records, the power of due determination, and other danger alleviation methods, and the vigor of detailing of potential infringement, including unreported things.

By and large, these reviews will be completed as a component of the yearly review program. However, ad hoc special audits may be performed ad hoc unique reviews might be performed for explicit business sections chosen on a Hazard-based methodology.

Reporting Possible Violations

Workers and Agents who learn of or suspect infringement of this Policy should quickly report the make a difference to the Chief Compliance Officer at guo.min@eversola.com

Discipline

An Employee who:

- disregards this Policy;
- has direct information on a potential infringement of this Policy and neglects to report it to Company the board; or
- misdirects or thwarts any examination of a potential infringement of this Policy;

will be dependent upon the disciplinary activity, including termination of work.

An Agent who:

- abuses this Policy;
- has direct information on a potential infringement of this Policy and neglects to report it to Company the executives; or
- deludes or blocks any examination of a potential infringement of this Policy;

will have its agreements rethought or ended.